

**INTEGRITY
PROFESSIONALISM
RESPECT**

WHO WE ARE

Lower Merion Township is an area of 23 square miles which is located between Philadelphia, Delaware County and the Townships of Whitemarsh and Upper Merion in Montgomery County. Our population from the 2010 census is 57,825; however, there is an estimated 250,000 daytime business population. It is home to two hospitals, including Lankenau, a level II trauma center, five colleges and universities, many large corporate entities, and is located at the heart of the Pennsylvania Main Line.

The Lower Merion Township Police Department has an authorized strength of 136 sworn personnel who provide a full range of police services on a 24-hour a day basis to residents, business people and visitors.

MISSION STATEMENT

It is our mission to improve the quality of life by providing the highest level of professional police service through a partnership with the community. We are committed to creating a safe, crime free environment by enforcing the laws of the Commonwealth of Pennsylvania and the U.S. Constitution. We will accomplish this by professionalism and respect.

Follow Us On



Lower Merion Township Police Department

**Accept The Challenge
Join Our Team**

71 E. Lancaster Ave.

Ardmore, PA 19003

610-645-6250

www.lowermerion.org

An Equal Opportunity Employer

Minimum Qualifications

1. Must be twenty-one (21) years of age at the time of application.
2. Must be a United States citizen.
3. Must be a graduate of high school or its equivalent and have received 60 credits from an accredited university or college at the date of filing an application (credits from Act 120 training combined with additional credits totaling 60 is acceptable); or five (5) years full time experience as a municipal or state police officer.
4. Must have a valid driver's license.
5. Applicant must be physically and mentally capable of performing the essential duties of a police officer.
6. Applicants must establish permanent residence within the five county metropolitan area, including Montgomery, Delaware, Bucks, Philadelphia, and Chester counties in the Commonwealth of Pennsylvania within six months following regular appointment.
7. Applicants must pass all written, oral and physical agility examinations.
8. Veterans' preference will be given to those eligible claimants who successfully pass all written, oral, and physical agility examinations.

Salary and Benefits

- Competitive starting salary; \$70,192 upon completion of training.
- Salary provided for candidates while attending the police academy.
- Health care benefits including medical, dental, prescription and vision.
- Life insurance, short and long-term disability insurance.
- Generous vacation and holiday leave benefits.
- Night differential pay.
- Longevity pay.
- Department issued uniforms, equipment, and cleaning allowance.
- Pension plan.
- Employee Assistance Program.
- Educational reimbursement.

Opportunities

- Uniformed Patrol
- Bicycle Patrol
- Traffic Safety Unit
- K-9
- Crime Prevention Unit
- Investigations Unit
- Emergency Response Team
- Motorcycle Unit
- Crisis Intervention Specialist
- Major Incident Response Team
- Hostage Negotiations Team

Selection Process

1. **Written Test**
All candidates will be given a written examination.
2. **Oral Board Assessment**
Candidates who achieve the required score on the written exam will partake in the oral board assessment.
3. **Physical Fitness Test**
All candidates will be required to perform a variety of physical exercises as outlined in MPOETC Fitness Test Protocols and Guidelines.
4. **Background Investigation**
A background investigation will be conducted for applicants who have successfully completed prior stages. During this stage all candidates will be required to undergo a polygraph examination.
5. **Medical Examination**
Candidates will be required to submit to a medical examination which will include testing for the use of unlawful drugs.
6. **Psychological Evaluation**
Candidates will be given a battery of psychological tests.