

TOWNSHIP OF LOWER MERION

POLICE COMMITTEE

**Wednesday, April 17, 2019
7:20 PM (Approximately)**

Chairperson: V. Scott Zelov
Vice Chairperson: Joshua L. Grimes, Anthony C. Stevenson

AGENDA

1. **AUTHORIZATION TO ISSUE CONDITIONAL JOB OFFERS FOR OPEN POLICE POSITIONS**

2. **AUTHORIZATION OF DISCIPLINARY ACTION**

3. **CIVIL SERVICE COMMISSION APPOINTMENTS**

4. **SUPERINTENDENT'S MONTHLY REPORT**



AGENDA ITEM INFORMATION

ITEM: AUTHORIZATION TO ISSUE CONDITIONAL JOB OFFERS FOR OPEN POLICE POSITIONS

Consider for recommendation to the Board of Commissioners authorizing the Township Manager to make conditional offers of employment to police applicants who have fulfilled all Civil Service requirements to fill existing vacancies in the ranks of the Police Department.

PUBLIC COMMENT

ATTACHMENTS:

Description	Type
<input type="checkbox"/> Issue Briefing - Conditional Job Offers	Issue Briefing

TOWNSHIP OF LOWER MERION

Police Committee

Issue Briefing

Topic: Conditional Offer of Employment – Open Police Positions

Prepared By: Michael J. McGrath, Superintendent of Police

Date: April 12, 2019

I. Action to Be Considered by the Board:

The Board is being asked to authorize the Township Manager to make conditional offers of employment to a sufficient number of probationary police candidates to maintain a full complement of budgeted positions for sworn officers in the Police Department.

II. Why This Issue Requires Board Consideration:

Filling vacant positions in the Police Department requires approval of the Board of Commissioners.

III. Current Policy or Practice (If Applicable):

This request is consistent with past practice and Civil Service Regulations.

IV. Other Relevant Background Information:

The authorized complement of officers for the Police Department is 136 sworn officers. Currently, we have two (2) vacant positions. We request approval to fill these vacant positions from the certified list of police candidates resulting from the Civil Service test given in November 2017. Currently 32 qualified candidates remain eligible on this list (out of the original 54). In order to enroll candidates in the next academy class, we need to make conditional offers of employment to potential candidates in May so as to provide sufficient lead time to complete the Academy's physical fitness testing requirement, a medical physical, secondary polygraph examination and other related tasks.

V. Impact on Township Finances:

These requested positions are included in the 2019 approved budget.

VI. Staff Recommendation:

The recommendation is to authorize the Township Manager to make conditional offers of employment to a sufficient number of probationary police candidates to maintain the budgeted positions for sworn personnel in the Police Department.



AGENDA ITEM INFORMATION

ITEM: AUTHORIZATION OF DISCIPLINARY ACTION

Consider for recommendation to the Board of Commissioners approval of a two-day suspension of a police officer as recommended by the Superintendent of Police.

PUBLIC COMMENT



AGENDA ITEM INFORMATION

ITEM: CIVIL SERVICE COMMISSION APPOINTMENTS

Consider for recommendation to the Board of Commissioners the following appointments to the Civil Service Commission:

- Matthew Peskin, member, such term to expire April 2025
- Alex Tavangar, alternate, such term to expire April 2025
- Andrew Thompson, alternate, such term to expire April 2025

PUBLIC COMMENT



AGENDA ITEM INFORMATION

ITEM: SUPERINTENDENT'S MONTHLY REPORT

The Superintendent of Police or his designee will update the Committee on issues of importance affecting the Police Department.

PUBLIC COMMENT